



Generation 2.0

For Rights Equality & Diversity

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WORD OF THE TEAM

In 2023, Greece was marked by parliamentary elections, the publication of the New Migration Code, and, most significantly, the war in Palestine, as well as the shipwreck off Pylos that cost the lives of many migrants, along with various incidents of violence and institutional racism.

Generation 2.0 for Rights, Equality & Diversity took a stand on all significant events with public statements ([Palestine – Israel: Who is the good in this war?](#), Announcement about Pylos Shipwreck, and [Pylos crime](#)).

It participated once again in the activities of the Network for the Recording of Incidents of Racist Violence, prompted by [the escalation of targeting refugees and migrants](#), and advocated for fair treatment for individuals like Meltem, a girl from Afghanistan with an 85% disability, who faced discrimination and institutional indifference in her efforts to obtain Greek citizenship (read [here](#)).

Generation 2.0 for Rights, Equality & Diversity, with clear proposals on issues concerning migration policy and citizenship, called for [dialogue](#) with political parties before the national elections and then actively participated in the consultation for the [New Migration Code](#).

During this year, we were pleased to successfully complete the very important project "Citizenship in Action," which concluded with a significant event attended by many representatives of the migrant community, who shared their personal stories and the unequal struggles they faced in the naturalization process. The project's funder, Active Citizens Fund, recognizing the success and value of the actions taken, approved additional activities, extending the project.

A milestone of this year is the relocation of our premises to a more accessible building, just a few steps from a central metro station (Kerameikos). Our new address is 52 Konstantinoupoleos Avenue, 11854, Athens. This comes along with the rebranding of our organisation (new visual identity, website etc.) that is going to be concluded the following year.

Generation 2.0 for Rights, Equality & Diversity

HISTORY

Generation 2.0 for Rights, Equality & Diversity (Generation 2.0 RED) is an initiative launched by a group of so-called 'second generation' young people with migrant origins. Operating as an informal group as far back as 2006, its mission was focused on securing the right to citizenship for the otherwise invisible generation of children, born and/or raised in Greece from migrant backgrounds. Working as active agents for social change, we took part in consultations on immigration policies both on municipal and state levels. After decades of grassroots activism, advocacy, and other forms of social activism, a law was passed in 2010 granting the citizenship right to the second generation. Our mission, however, was far from over, as a few years later in 2013, the law was annulled by the Council of State, and we were back to square one. In response, we amped up our efforts. Second Generation joined forces with the Institute for Rights, Equality & Diversity (i-RED) and in December 2013 Generation 2.0 for Rights, Equality & Diversity was founded in Athens as a non-profit organisation. A few years later, the Law 4332/2015 was adopted, which at long last gave the [children of immigrants born and/or raised in Greece the right to acquire Greek citizenship](#).

GENERATION 2.0 RED is the first one which raised openly the topic of the structural discrimination the second generation faces and continues to be a committed and efficient organisation on migrant issues. GENERATION 2.0 RED commitment and result-oriented character have led to its work's acknowledgment and appreciation by civil society and most importantly by migrants. The combination of our experience and our approach has as a consequence the implementation of programmes tailored to the needs of its constituency.

MISSION

GENERATION 2.0 RED mission focuses on individual and community empowerment and equal participation in a diverse society, aiming to promote human rights, equality and diversity and fight against racism, xenophobia and discrimination.

VISION

GENERATION 2.0 RED is the generation of young people living in Greece, with different backgrounds, sharing the common vision that all of us have the right to equal and active citizenry on an individual and communal level.

TEAM

Our interdisciplinary team consists of people of migrant and Greek background and is our added value. It reflects the diversity of the Greek society and has at first hand the migratory experience. It is composed of the Board (Nikos Odubitan, Managing Director, and Faustin Mafuta Ngwamvula, Member), staff, interns and volunteers. Together, we embody the principles of the organisation to create the necessary spaces for social change.

1. FIELDS OF INTERVENTION

ADVOCACY

The advocacy department aims to influence and intervene in the sociopolitical context to create the conditions of a meaningful and active inclusion as well as empower the communities of people of migrant background that are living in Greece. The advocacy department works towards legal improvements or procedural changes regarding Access to citizenship, Access to lawful residence, Equal treatment, Racism and discrimination. To achieve positive and direct impact on migrant origins population in Greece, the Advocacy department of organisation undertakes the following regular activities:

- Monitoring the implementation of the legislation regarding Immigration and Citizenship
- Contact the relevant public services
- References and reports to independent mediate authorities (e.g., Greek Ombudsman)
- Publications
- Coalitions building
- Monitoring and recording of racist incidents
- Empowerment through information and awareness

The direct outputs through the above-mentioned actions are publications, campaigns, informative events, networking. Long-term outputs are legislation changes, injustices' fighting, awareness, access to rights.

National Elections 2023

In view of the May 21 parliamentary elections, [Generation 2.0 RED invited the parties' competent departments to discuss the issues of immigration policy](#), integration and acquisition of Greek citizenship. ND, SYRIZA-PS, PASOK-KINAL and KKE responded to this invitation. During the meetings, we exposed the main problems in residence permits, the discrimination faced by migrants regarding access to the social rights, such as the disability allowance and the national pension, the need to regulate the status of undocumented land workers, the right of migrants to vote on the regional and municipal elections, the lack of integration policies, the difficult Issue Bank and the strict income criteria in naturalization, the extreme delays in granting citizenship for the second generation and the unequal access to this right for the disabled. The representatives of the parties expressed their positions on these issues and committed themselves to improvements and changes in the legislative framework. Following the meetings, Generation 2.0 RED in collaboration with Vouliwatch has invited the parties to submit in writing the priorities they set for the next Parliamentary Period

in relation to the residence permits of the Immigration Code, the social rights of third country citizens, the implementation of integration policies and the procedures for acquiring Greek citizenship (naturalization and citizenship for the second generation). Of the 6 parties that were elected in the previous period in the Parliament, [3 responded](#): SYRIZA - Progressive Alliance, PASOK - Movement for Change and the Communist Party of Greece.

In order to promote the active participation of people that would vote for the first time in the elections, after acquiring the Greek citizenship, and those who want to remember the process, the organisation published an [Informative text](#) presenting the steps of the process in detail.

Access to Citizenship

In 21 of April 2023, the Managing Director and Founder of the organisation Nikos Odubitan gave an interview to the [Politic](#) for the difficulties of the second generation to acquire the Greek citizenship, even though they contribute decisively to the development of the country, in contrast to the easiness of the particular process of the honorary naturalization. In October 2021, Mr. Nikos Odubitan, sent a [letter](#) to the President of the Republic, Mrs. Katerina Sakellariopoulou on the occasion of the increase of honorary naturalizations, which comes in direct contrast with the delays in the primary procedures for acquiring Greek citizenship.

During 2023, the Advocacy Department published 4 informative texts on the applications and the exams for the Certificate of Knowledge Adequacy for Naturalization (PEGP) realized in March and in November 2023:

- 10/01: [Informative text on PEGP Applications of March 2023](#)
- 9/3: [Information text about PEGP examination on 19/3](#)
- 20/07: [Certificate of Knowledge Adequacy for Naturalization \(PEGP\): Next examination in November – Applications are now open](#)
- 25/10: [Naturalization Exams on 05/11/2023 – Useful information.](#)

During 2023, Access to Citizenship was mainly treated under the project “[Citizenship in Practice](#)”, implemented under the Active citizens fund in Greece by Generation 2.0 for Rights, Equality and Diversity and its partner Hellenic League for Human Rights. This project responds for the first time to the need to evaluate the administrative process of granting citizenship in Greece, in order to contribute to the provision of equal access to this right. During 2023, the following activities were implemented:

- ✓ The systematic monitoring of the operation of the public administration with regard to the process of granting citizenship and the publication of 4-monthly [Reports](#). These Reports present the main issues and barriers that arise in the administrative process, limiting access and making more difficult the acquisition of citizenship. The 5th and final report was published for the period August to December 2023, including information

acquired during the meeting of the organisation with the General Direction of Citizenship (23/02/2023).

- ✓ The edition of the “Substantive requirements for naturalization – Essential Recommendations” which presents and analyzes the substantive requirements that are mainly related to the verification of the degree of social integration and proposes, also, improvements based on whether those conditions actually achieve this goal. (This edition is available only in [Greek](#)).
- ✓ The organisation of capacity building workshop on “[The role of public officials in the acquisition of citizenship](#)”, in Thessaloniki. These workshops concern employees of General Secretary of Citizenship and teachers taking part in the naturalization examinations either as correctors or examiners, in order to discuss any legislative changes, administrative issues, concerns and good practices in the performance of duties.
- ✓ The edition, in Greek and English, of the final proposal report [Towards improving access to Greek citizenship](#), which gathers the findings of the recording of the issues in Greece, the main conclusions from individual texts and final documented proposals for the improvement of the efficiency of the citizenship acquisition processes.
- ✓ After two years of research, recording and substantial interventions in the process of granting citizenship in our country, the project “Citizenship in practice” concluded in April, with an event presenting its actions and results. In the event, [people who have faced the obstacles of the naturalization and citizenship acquisition system had the floor and shared their experiences](#). Sharing this experiences was a very effective way to highlight the goal of this project: the improvement of the administrative practices that over time leave in uncertainty of status thousands people who were born in the country or live in it for decades.

Access to lawful residence

An important legislative change occurred during 2023 regarding the amendment of the Migration Code. The newly proposed Immigration Code was published surprisingly for an unusual short period of public consultation on 7 to 14 March 2023, without sufficient time provided for meaningful review and commentary. Generation 2.0 RED responded and [submitted its comments](#), published the Press Release “[The government is once again driving the second generation into exclusion](#)” with the main issues that the bill would create and co-signed the Children’s Rights Advocacy Network’s Press Release “[Children in Greece without documents, children still at risk](#)” on the new Migration Code.

In 23th of March the Advocacy & Legal Coordinator Sotiria Chira spoke at the Greek Parliament Committee about the new Migration Code bill ([Press release with note to the Committee and Video](#)).

Generation 2.0 RED, also, explained the main amendments of the new Migration Code to the media [Press Project](#), [Popaganda](#) and [Efsyn](#).

In the frame of the new Migration Code 5038/2023, Generation 2.0 RED organised an informative session (05/05/2023) at the Ivorian Community presenting the most important amendments of the new Code of Migration and published the information text "[Residence permits – Submitting documents & changing personal information: What you need to pay attention to!](#)" (07/06/2023) aiming to support the migrant population to understand the new legal framework.

On a European level and under the participation to the PICUM (Platform for International Cooperation on Undocumented Migrants), Generation 2.0 RED contributed to the report published by PICUM "[Mechanisms and Programs for Regulating Residence Statuses: Why They Matter and How to Design Them?](#)", 08/02/2023 by providing data and information on the ways to obtain legal residence in Greece and co-created the blueprint with the other members. In addition, the Advocacy & Legal Coordinator attended PICUM Webinar on Regularisation (05/04/2023).

01/06 Deji and Sotiria with the Director of the Residence Permits Department of the Ministry of Migration Ms. Diamantidou

17/3 Nikos meeting with EU Commissioner of Justice (@ office of EU in Athens)

Equal treatment

In 2023, Generation 2.0 RED focused on the right of third country nationals with disabilities to access the disability allowance and the citizenship procedures. In March 2023, a meeting was held with the Organization of Welfare Benefits and Social Solidarity (Greek abbreviation: OPEKA) to present the obstacles created by the institutional gaps to access the disability allowance for third country nationals. In accordance with the conditions set by the Organization for Welfare Benefits and Social Solidarity (Greek abbreviation: OPEKA), third-country nationals entitled to disability benefits, are holders of a residence permit for humanitarian reasons, as well as those who have permits as family members of Greek citizen or EU citizen. This in practice means that holders of any other residence permit (e.g. long-term or ten-year or Second Generation residence permit) with a disability are excluded from access to this allowance. To claim it, they need to convert the type of permit they hold into a residence permit for humanitarian reasons. The latter is a short-term residence permit (1 year) and most importantly, does not provide the same, strong residence guarantees to its holders as the other permits do.

Generation 2.0 RED, also, raised the discrimination matter on citizenship procedures for persons with disabilities. According to the Greek Citizenship Code children with disabilities born or raised in Greece have the right to apply for the Greek citizenship according to special

measures. However, 4 years after this legal provision, the Joint Ministerial Decision that defines the details has not yet been issued. From 2019 until today, this provision of the law remains an empty letter and children with severe disabilities have any possibility of obtaining Greek citizenship. At the same time, regarding the citizenship procedure, people with mental illness are not entitled to oral examinations for the examination for the Certificate of Knowledge Adequacy for Naturalization (PEGP). Only people over 62 and people with a physical disability of more than 67% can take this exam verbally.

Under this context, Generation 2.0 RED met with the Cool Crips and the National Conference of People with Disabilities (Greek abbreviation: ESAMEA) to discuss and share on that issue. Moreover, the Legal and Advocacy Coordinator in April gave an interview to On Wellness: [OW.GR](#) explaining the basic legal gaps, following the [“The shocking story of a girl with a severe disability in Greece in 2023”](#).

Tackling Racism

The organisation is a member of the Racist Violence Recording Network in Greece and the National Council against Racism and Intolerance and permanently participates in their plenaries and other meetings annually. In addition, the Founder and Managing Director of the organisation was elected member of the National Council against Racism and Intolerance. In 2023, once more, [the Racist Violence Recording Network expresses serious concern over escalating targeting of refugees and migrants](#) in the Evros region and the murder of a young man from Pakistan on 12 August 2023 and the subsequent arrest of four young Greeks as suspects in the case.

To raise awareness on racism issues, G2RED co-signed the statement of Pelargos about harmful speech content in primary school books and published the article [“Ignorance or deliberate racist speech?”](#) following the comment “What I will wish for, in 100 years, is that Europe does not become dark-skinned by force”, made by Ms. Anna Diamantopoulou – with no protest from the audience – at the annual conference “Greece After VII” organised by the forum “Circle of Ideas” in collaboration with the Delphi Economic Forum.

Manolada Watch

G2RED in 2023 had the opportunity to visit Skala Lakonias, another area of Greece with intensive agricultural production, which is largely related to the work of migrant land workers. In the frame of the research project “Discourses of Hate and Prejudice Against Racialized Labouring Bodies of Migrant Agricultural Workers: A Cross-country Study in South Europe” (Queen’s University at Kingston, Canada), the organisation had the opportunity to meet the local authorities as well as migrant land workers and record the work and life conditions. The living conditions in this area seemed to be slightly more humane than in Manolada, despite

the well-known issues of undocumented migrant workers. To that purpose, G2RED sent out positions about undocumented land workers to the Economic and Social Council of Greece and made a statement for the [Inside Story article](#) by Rafaela Maneli about undocumented land workers.

Following the bilateral agreement between Greece and Bangladesh and the temporary residence permit for employment that is foreseen, G2RED, in order to inform the citizens of Bangladesh who live in the country and do not have a residence status, published the informative article [Residence Permit for Bangladeshi citizens: The online platform is open for applications](#).

Rule of law

In 2023, the Civil Society, at the initiative of Vouliwatch, submitted the report “[Rule of law backsliding continues in Greece](#)” to the European Commission for that year’s report on the Rule of Law. Generation 2.0 RED contributed to that report on immigration policy and citizenship. In particular, the organisation highlighted the long-term deficiencies in the issuance of administrative acts to determine statelessness and the access of second-generation children with disabilities to the acquisition of Greek citizenship.

LEGAL COUNSELLING

The legal department provides individualised legal counselling services to support beneficiaries in ensuring lawful residence and accessing legal benefits and facilities (e.g. residence permits based on 4251/2014 Law and acquisition of citizenship based on 3284/2004 Law). In 2023, a total of 490 sessions of individualised legal counselling were provided to beneficiaries of which 313 were people with a unique new registration in 2023. 133 applications for initial granting or renewal of residence permits through the online platform of the Ministry of Migration were submitted, of which 20 concerned the residence permit for Exceptional Reasons. In total, 43 residence permits were issued. 126 cases concerned citizenship acquisition through naturalization or second generation and 183 residence permit on 4251/2014 Law.

In the context of the “Counseling services to immigrants/refugees living in Athens” implemented within the framework of the project “Open Social Net”, which was co-financed by the OP “ATTICA 2014-2020” and the European Social Fund, Generation 2.0 RED was invited by Migrant Integration Center (KEM-City of Athens) to explain the citizenship procedure and the naturalization exams (02/03/2023 and 04/05/2023) to third country nationals which are KEM’s beneficiaries.

Under the same activity, Generation 2.0 RED organised the event «[The difficulties in obtaining legal residence and citizenship](#)» on 24/11/2023 at the cafe of the organisation Shedia.

Generation 2.0 RED constantly brings the institutional challenges to the public discourse and tries to resolve through interventions, such as the understaffing of the competent services and the multi-year delays in issuing a decision on the renewal of the residence permit or the acquisition of Greek citizenship. Legislative loopholes that leave the status of people who were born or raised in Greece uncertain, forcing them every few years to prove their “right” to go on with their lives in the country. The most important part of the event for the organisation were the statements of people of immigrant origin who had come through the Legal Counselling service of the organisation, and they conveyed very vividly how the loopholes in the system cause them enormous difficulties in their daily lives.

On 8th June 2023, in cooperation with the Global Brigades Greece, the UK Law students from the University of Exeter visited Generation 2.0 RED and were informed on the most challenging issues of the Greek legal framework regarding access to lawful residence.

EMPLOYABILITY

In 2023, the Career Counselling service of the Employability department offered 173 Career Counselling & Career Guidance individual sessions and registered 60 unique and new beneficiaries. 46 beneficiaries made at least once a job application, 43 attended at least once a job interview and 32 beneficiaries found a job.

Apart from counselling sessions (Profile assessment, CV creation), the following activities were implemented, aiming to empower women of migrant background who wish to enter the Greek labour market, in the framework of the project “[Worldplaces-Workplaces Working with Migrant Women](#)”; a gender-specific programme supporting exclusively women to integrate or re-integrate equally into the Greek labour market, focusing at the same time on the achievement of a work-life balance that ended in May 2023:

- 4 Group job search sessions: 12 beneficiaries
- 2 Workplace Culture seminars: 8 beneficiaries
- 2 Formal Daycare info sessions: 12 beneficiaries
- 2 Labour Rights seminars: 6 beneficiaries
- 2 Empowerment seminars on Work-Life Balance, offered by Babel: 8 beneficiaries
- 1 Soft skills seminar: 2 beneficiaries
- 1 Childcare + First aid for babies and children training, offered by Eutokia: 7 beneficiaries
- 3 seminars on Managing Family Life and Work, offered by Openous: 7 beneficiaries

In 2023, the Job Adverts Thursday weekly bulletin has become 7 years old! The activity aims to bring closer employers and candidates of migrant background, by providing them with a common “networking” platform. With a total of 14,918 unique users in our website’s posts.

In 2023, the Employability Department provided labor rights, soft skills and job finding seminars in the frame of the trainings “Entrepreneurship, Employment and the Legal Framework, Branding and Intercultural Relations” organised by the Athens Development and Destination Management Agency (ADDMA) and the City of Athens within the framework of the ENFEM AMIF project “Female TCNs Integration in Local Communities through Employability and Entrepreneurship Local Oriented Strategies”.

The Diversity in the Workplace, under the Employability department, was officially launched in 2017 signifying partnerships with companies and organisations of the private sector which share the common vision of accessible and equitable work environments. Following a holistic approach, Diversity in the Workplace offers bespoke services that support our partners in their effort to create inclusive environments and promote equitable treatment and belonging. At the same time, this initiative centers on the needs of people of migrant background, as it is closely associated with the Career Counselling service, and supports beneficiaries in joining the labour market.

More precisely, upon entering the Network, our partners can benefit from the following services:

1. [“A,B,C For D-iversity 2.0 at Work” Trainings](#)
2. In print and in digital form [“Diversity 2.0 – An Employers’ Guide”](#)
3. Free-of-charge signing of the [Diversity Charter](#)
4. Free-of-charge access to a wide pool of candidates via the Pre-selection service
5. Free-of-charge publication of job advertisements in the weekly column “Thursday Job Adverts”
6. Free-of-charge counselling support about equal treatment and inclusive recruitment.

Partnerships: Throughout 2023, Diversity in the Workplace implemented meetings with **39** private sector organisations. **Seven** organisations signed the [Diversity Charter](#), with the total number of signatories being 105.

HR pre-selection service: Throughout 2023, in total, **15** companies announced at least one job opening, **33** candidates of the Career Counselling service made job applications, **17** of them were called for a job interview and, a total of **2** individuals were hired.

In January 2023, the project [“Promoting Gender Equality, Diversity and Inclusion in the workplace-PROGEDI»](#) was launched within the framework of the CERV 2022 Equal program of the European Union, with the partnership of IRC (International Rescue Committee Hellas), and KEAN– Cell of Alternative Youth Activities. PROGEDI is an innovative European project which aims to promote diversity, equality and social inclusion in the business and public sector in Greece.

Under the framework of PROGEDI, G2RED conducted a [survey](#) on the current situation in Greek SMEs and NGOs on diversity management and inclusion. The survey took place between May and June 2023, involving employees regardless of job position, from both the public and private sectors (SMEs and non-profit organisations) through focus groups and anonymous online questionnaires. Based on the findings (70 individuals participated working mostly in SMEs and NGOs), the report “Baseline Assessment Report” was published, aiming to raise awareness on the perspectives of employees on the added value & benefits of diversity and inclusion in the workplace, current DE&I practices, and organisational needs of SMEs & non-profit organisations. Under the specific project, G2RED conducted desk research and developed a training curriculum on unconscious biases in recruitment. The 1st training of the series "[Unconscious Bias in recruitment](#)", to HR professionals and managers involved in recruitment, was organised and implemented on the 6th of December 2023.

In terms of the other European project implemented by G2RED and Diversity in the Workplace, specifically, the [Worldplaces-Workplaces Working with Migrant Women](#), this year a [raising awareness campaign](#) was launched on Women’s Day (8/03) on equal inclusion of women of migrant background in the labour market, by presenting Ambassadors of the Worldplaces project, among of whom are women of migrant background and women working towards a society with equal opportunities for women.

In parallel, outreach towards companies and organisations took place with the aim of informing them on the benefits for organisations in engaging in the project Worldplaces. In 2023, 6 companies engaged in the Worldplaces network ([AB Vassilopoulos](#), [Epignosis](#), [Aegeo Spas](#), [Beiersdorf Hellas](#), [Plaisio Computers](#) and [Wella Company](#)) and participated in the social media campaign along with the 1st part of the Impact Measurement survey implemented within the context of the project.

This year, also, the Diversity in the Workplace conducted extensive desk research and created 2 training curricula on the topics “Non-discriminative and inclusion policies in the workplace” and “Non-discriminative recruitment policies & Best practices on childcare” for the organisations involved in the Worldplaces project.

In terms of events participation in 2023, Diversity in the Workplace participated in the following:

- “Upfront Initiative” conference
- CYA Brown Bag conversation
- “CSR in Practice” conference
- ENFEM Network and Policy Uptake Event (Female Third Country National-TCNs- Integration in Local Communities through Employability and Entrepreneurship Local Oriented Strategies)
- Online event organised by KMOP: “Facing Human trafficking: What is the role of private initiative”

- Workshop for Gender Integration in Supporting Entrepreneurship organised by Women on Top.

2. COMMUNICATIONS

The communications strategy focuses both on Generation 2.0 RED's identity and audience. Using creative means and clear content that our audience can engage with, we provide people reasons and means to act. We always use our channels but also engage people with impact that support our cause for a greater outreach.

The communications strategy aims to consolidate Generation 2.0 RED as a competent and important interlocutor at the institutional level, to expand and mobilise the public at a societal level, and to inform, empower and mobilise target groups at the individual level.

In terms of visibility, the organisation is steadily gaining media attention, having received numerous media mentions either in original content or in republication of our articles. Our online presence is also growing in countable numbers (analytics available on demand), as visits to our website keep rising on monthly basis (an average of 60.000 pageviews per month).

Media Mentions

1. <https://provocateur.gr/femme/26884/esy-den-eisai-san-tis-alles-hra-katsoyda-intra-kein-kai-kathrh-n-raili-sthn-ekdhlwsh-toy-provocateur-kai-toy-greekbooks>
2. <https://socialpolicy.gr/2023/03/%CE%BF%CF%85%CF%83%CE%B9%CE%B1%CF%83%CF%84%CE%B9%CE%BA%CE%AD%CF%82-%CF%80%CF%81%CE%BF%CF%8B%CF%80%CE%BF%CE%B8%CE%AD%CF%83%CE%B5%CE%B9%CF%82-%CF%80%CE%BF%CE%BB%CE%B9%CF%84%CE%BF%CE%B3%CF%81%CE%AC%CF%86.html>
3. <https://tetartopress.gr/i-ithageneia-stin-praxi/>
4. <https://www.ethnos.gr/World/article/251157/organoseisgiatonneokodikametansteyshshy-ntriptikhpleiopshfiatonasynodeytonmenoynektossysthmatosasyloy>
5. https://www.avgi.gr/koinonia/442298_ektos-asyloy-i-pleiopsifia-ton-asynodeyton-paidion-para-tis-kybernitikes-desmeyseis
6. https://www.efsyn.gr/ellada/dikaiomata/381914_generation-20-red-i-kybernisi-odigei-xana-se-apokleismo-ti-deyteri-genia

7. <https://www.news247.gr/koinonia/generation-2-0-red-i-kyvernisi-odigei-xana-se-apokleismo-ti-deyteri-genia.9972316.html>
8. <https://www.capital.gr/epikairoτητα/3703894/i-generation-2-0-red-gia-ton-neo-kodika-metanasteusis>
9. <https://www.inexarchia.gr/story/think/se-apokleismo-i-deyteri-genia-ston-neo-kodika-metanasteusis-generation-20-red>
10. <https://www.makthes.gr/h-generation-20-red-ghia-ton-neo-kwdika-metanastefsis-634135>
11. <https://tilegrafimanews.gr/nea/i-generation-2-0-red-gia-ton-neo-kodika-metanastefsis/>
12. <https://www.makthes.gr/nomotechnikes-veltioseis-paroysiase-i-s-voyltepsi-ston-kodika-metanasteusis-636727>
13. <https://popaganda.gr/stories/reportage/neos-kodikas-metanasteusis-diodos-gia-tin-entaxi-i-trochopedi-gia-to-kathestos-diamonis/>
14. <https://www.documentonews.gr/article/h-ithageneia-stin-praxi-me-mia-megali-ekdilosi-oloklironontai-oi-paremvaseis-gia-ti-diadikasia-tis-ithageneias/>

3. COOPERATIONS

We are partners and official members of European and national networks:

- The European Network Against Racism (ENAR), the only pan-European anti-racist network that combines advocacy for racial equality and facilitating cooperation among civil society anti-racist actors in Europe.
- The Racist Violence Recording Network (RVRN), a big network of organisations with trained personnel which records racist violence incidents and drafts an annual report.
- The Platform for International Cooperation on Undocumented Migrants (PICUM), a network of individuals and organisations that fight for social equality and human rights of undocumented migrants.
- The Anti-Defamation League (ADL), that fights antisemitism and all forms of bigotry, defending democratic ideals and protecting civil rights for all.
- The European Network of People of African Descent (ENPAD), a network for the political empowerment of Black people in Europe, functioning as a civil society platform fighting anti-Black racism.
- The National Working Group on Structured Youth Dialogue, which aims to encourage the active participation of young people in shaping European youth policy.
- The Athens Coordination Center for Migrant and Refugee issues (ACCMR), which was established to lead the efficient coordination of initiatives on migrants and refugees in Athens.

- The Council of Migrant Integration, which operates as an advisor for the municipality to enhance the integration of immigrants into the local community.

4. FUNDS

During 2023, Generation 2.0 RED was supported by:

	Start	End
CERV-2022-EQUAL: Promoting Gender Equality, Diversity and Inclusion in the workplace (PROGEDI)	01/2023	04/2024
“Open Social Net”, which is co-financed by the OP “ATTICA 2014-2020” and the European Social Fund: Counseling services to immigrants/refugees living in Athens	10/2022	11/2023
Queen’s University at Kingston, Canada: “Discourses of Hate and Prejudice Against Racialized Labouring Bodies of Migrant Agricultural Workers: A Cross-country Study in South Europe”	06/2022	08/2024
Active citizens fund: Citizenship in practice	04/2021	04/2024
AMIF: Workplaces working for migrant women's integration	12/2021	11/2024
FOSI: General support I	04/2022	03/2023
FOSI: General support II	03/2023	12/2023
ENAR-ERF: Legal empowerment to de-construct structural racism!	11/2023	04/2024
PICUM: Revealing the Unseen Vulnerable Migrant Workers	10/2023	09/2025
One Bridge to Idomeni ONLUS-supported by Otto per Mille of the Waldensian Church: Πυξίδα-Compass	05/2023	03/2024
ERASMUS+ : S.I.D.E. Sharing Intercultural Diversity in Employment	10/2023	09/2025

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