

# ANNUAL REPORT



## **Generation 2.0**

For Rights Equality & Diversity

2019

## Table of Contents

WORD OF THE TEAM .....	5
1. Generation 2.0 for Rights, Equality & Diversity: History, Vision, Mission, Team.....	6
1.2 Board of directors.....	6
2. FIELDS OF INTERVENTION .....	7
2.1 ADVOCACY DEPARTMENT .....	7
2.2 LEGAL DEPARTMENT .....	10
2.3 EMPLOYABILITY DEPARTMENT.....	10
2.3 NON – FORMAL EDUCATION .....	12
3. EUROPEAN PROJECTS.....	13
4. EVENTS .....	14
5. COMMUNICATION .....	14
6. COOPERATION.....	15
7. CONTACT .....	15



## WORD OF THE TEAM

Reflecting on the past 12 months, 2019 in review proved to be a year fraught with political uncertainties and social divisiveness. This of course comes as no surprise to those who have been paying attention. Across Europe we have been witnessing unprecedented levels of nationalism, anti-immigrant rhetoric, racism and xenophobia seeping into the very foundations of European ideals. The political divisiveness and societal fragmentation which characterized this past year is not only enormously damaging to societies but also has a disproportionate impact on the lives of migrants as they are constantly the scapegoats of political turmoil. In Europe, more and more people will fall into irregularity as they continue to be failed by protection, humanitarian and ultimately immigration systems. This is particularly evident in Greece, a country at the intersection of this polarized climate due to the mass influx of people in the recent years; yet which continues to not have a coherent nor cohesive national integration framework.

As one of the few voices consistently pushing for a holistic approach to integration, Generation 2.0 for Rights, Equality & Diversity's responses to this situation has been and continues to be structured upon the simple fact that life does and must continue after emergency response and reception. This year marked interventions for the safeguarding of this principle in all areas of our work, from our advocacy efforts, to our legal, career and education counselling. The following pages provide a detailed summary of these interventions and activities.

This was also the year of elections, both European as well as national here in Greece. These particular elections however marked a significant milestone in the history of the second generation; the year in which the largest number of people of different ethnic backgrounds born and/or raised in Greece had the right to vote. With the conviction that citizenship is not just another paper, Generation 2.0 for Rights, Equality & Diversity, as an organization founded by the second generation, launched a voter awareness campaign for those who acquired Greek citizenship, either through the process for the second generation or by naturalization. The goal for us was to raise awareness on understanding the weight of our vote and to exercise this newly acquired political right. We followed this campaign with a targeted action, a questionnaire on specific immigration and refugees related integration policies in Greece, directed to all the democratic candidate parties. This was geared towards enriching the pre-election conversations with the issues that affect a large number of people living in Greece and yet were not being mentioned.

Finally, and to end on a lighter note, in the summer of 2019 we collaborated with legendary cellist Yo-Yo Ma and held our first Pop-Up Concert in a public square in the multicultural neighborhood of Kypseli. This was a highlight of our year as it not only showcased the cohesive power of music, but also served as an example of how a city and its inhabitants can be celebrated via the coming together in the neighborhoods we know and love.





## 1. Generation 2.0 for Rights, Equality & Diversity: History, Vision, Mission, Team

Generation 2.0 for Rights, Equality & Diversity (G2RED) is an initiative of a group of young people with migrant origins. Operating as an informal group as far back as 2006, affectionately referred to as 'Second Generation', our mission was to secure the rights of the otherwise invisible generation of children born and or raised in Greece from migrant backgrounds. Working as active agents for social change we took part in consultations on immigration policies both on municipal and state levels. Finally, after decades long grassroots activism, advocacy and other forms of social activism a law was passed in 2010 granting the right to citizenship for the second generation. The battle however was far from over as a few years later in 2013, the law was ruled unconstitutional and we were back to square one. In response, we amped up our efforts, Second Generation joined forces with the Institute for Rights, Equality & Diversity (i-RED) and in December 2013 Generation 2.0 for Rights, Equality & Diversity was founded as a non-profit organization.

Currently, G2RED is consisted of an interdisciplinary team, representing a mix of ethnicities and social backgrounds, who work together to promote equal participation in a diverse society. G2RED is the generation of young people living in Greece, with different origins, sharing the common vision that all of us have the right to equal and active citizenry on an individual and communal level. G2RED mission focuses on equal participation in a diverse society, inclusion and the active citizenry on an individual and communal level. G2RED to achieve its mission follows a holistic approach, with action and research, aiming to promote human rights, equality and diversity, fight racism, xenophobia and discrimination.

G2RED is a pioneer organization within Greece, being the first one who raised openly the topic of the structural discrimination the second generation faces and continues being one extremely committed and efficient organizations on migrant issues. Our commitment and result oriented character have led to our work's acknowledgement and appreciation by civil society and most importantly by migrants.

We consider our team which consists of people of migrant and Greek background, one of our added values, as it reflects the diversity of the Greek society, and also very importantly having at first hand, the necessary background experience in order to design relevant activities. Then, our approach towards people, is another factor of originality, thus promoting the development of leadership and independence among our constituency, instead of creating a relationship of dependence with it. The combination of our experience and our approach of vulnerability and its transcription to our cooperative structure, has as consequence the implementation of programs tailored to the needs of its constituency. Finally, we remain action- oriented, with enthusiasm, faith in our cause, responsibility towards it and adaptability are important factors of our dynamic.

### 1.2 Board of directors

Nikos Odubitan – Executive Director

Faustin Mafuta Ngwamvula – Member



## 2. FIELDS OF INTERVENTION

### 2.1 ADVOCACY DEPARTMENT

The G2RED advocacy team controls the proper implementation of the laws and public services provision and intervenes in case of rights violation. This is achieved through the monitoring of the competent public authorities regarding Immigration and Citizenship and subsequent lobbying for legal improvements or procedural changes. The main target issues of G2RED's advocacy actions are:

#### Access to Citizenship

With the aim to monitor the implementation of the citizenship law, provide valid information about changes and developments in legislation and citizenship procedures, and intervene in case of administrative failures, during 2019 we held high-level meetings with public officials and raised awareness on outstanding issues through publications. As every year, we continue to gather on a monthly basis the decisions of Greek citizenship acquisition, posted in the Government Gazette. In early 2019 we released an [article on citizenship statistics](#), which updated on the average waiting times for the processing of citizenship applications and pending issues. Furthermore, in March we were invited to speak in the [Parliamentary Committee on Public Administration, Public Order and Justice on a forthcoming law on citizenship](#), where we presented our views regarding some new provisions on naturalization procedure .

Regarding the delays in enrollment in the male registers for men who have acquired Greek citizenship, we raised the issue by publishing an [article](#) and sent an official letter to the Minister of Interior requesting the necessary steps to be taken immediately to resolve it.

Moreover, on the occasion of the newly assumed duties of the Secretary-General of Citizenship of the Ministry of Interior, Athanasios Balerbas, G2RED had an acquaintance meeting with him with the purpose of a mutual exchange of information and to receive clarifications and briefings on the next steps towards resolving several outstanding issues under his jurisdiction. So as to inform the public about the issues discussed during the meeting, we published an article [“The latest on citizenship”](#). A follow up meeting took place to further discuss issues in citizenship and our potential collaboration. His office released a [press statement](#) about the meeting and posted on the homepage of the Ministry of Interior.

In order to intensify our collaboration with the public authorities, we had official meetings with the Heads of two Citizenship Directorates of the Attica Region to introduce ourselves and discuss the problems concerning the particular services and the processing of citizenship applications.

Finally, G2RED published an informative article on the operation of the Citizenship and Immigration Services during the [Christmas holiday season](#).

#### Access to lawful residence

In the context of the newly assumed duties of the Secretary General for Immigration Policy, Reception and Asylum (SG) G2RED had two meetings with him rising important issues about lawful residence.

We also issued information articles on [the changes in appointments for residence permit applications](#) and on the [changes in the receipt and application for re-issuance of residence permits](#) .



Following pressure from G2RED, a [reduction in the fees of certain residence permits](#) was achieved with the issuance of a Joint Ministerial Decision.

### Equal treatment

In terms of legislation, G2RED managed to promote the [abolition of the discriminatory provisions on grounds of origin regarding naturalized citizens' employment rights](#). Furthermore, during the legislative process for the amendments in the naturalization law, G2RED participated in the relevant [parliamentary session](#) and sent remarks to the participating MPs, of which some were taken into consideration that led to improvements.

Furthermore, G2RED submitted two [Complaints to the Consumer Ombudsman](#) against the practice of four systemic banks which deny to open wage bank accounts for asylum applicants, although they are submitting an attestation of recruitment by their employer. In Eurobank's second response to the Consumer Ombudsman it is stated that it has undertaken all necessary actions for its compliance with the provisions of the law regarding the opening and maintenance of wage bank accounts. However, we have received complaints that Eurobank denied to open wage bank accounts also to recognized refugees with the excuse that a valid passport is required. We immediately addressed this issue to the Greek Ombudsman by submitting a complaint again, requesting to undertake the necessary actions to resolve it.

G2RED, also, filed a complaint to the Greek Ombudsman in August 2019, regarding the ongoing problem of the reduction of pension of immigrants and Greeks of immigrant origin who have lived and worked in Greece for years, because according to the current legislation they must have completed at least 20 years of insurance and 40 years of permanent and lawful residence to receive its full amount.

Lastly, on the occasion of the development of a public debate during the pre-election period about social benefits and their connection with citizenship, we released a statement "[Social rights, who are they for?](#)" on some politicians' public statements.

### Community Building and active participation

**Strengthening Access to Justice for Migrant Workers.** The goal of the action is the regularization of the residence and labor status of the migrant land workers in Greece, mainly Manolada and Filiatra, through the implementation of a legal framework, which would ameliorate their living and working conditions. To achieve this mission, a combination the above activities is foreseen:

- Awareness raising, the migrant land workers situation remains visible both for authorities and for the public through our online observatory called [Manolada Watch](#).
- Community empowerment by supporting the creation of a worker's association through intercommunity meetings and debates of the members from all the surrounding areas.
- The number of field visits in Manolada for the year 2019 was 8.

**The Representative Council for Research and Documentation (ASET)** aiming to respond to today's challenges in the area of migration. Specialized on rights-based advocacy, ASET intends first to highlight the problems and secondly through study, research and documentation to intervene accordingly towards the best possible solution. The council is made up of representatives of immigrant

communities operating in Greece with years of experience and engagement in socio-political activities. Other members also include researchers and experts with experience and expertise on migration as well as in the area of advocacy and rights protection. First meetings focused on the operation and methodology of ASET. As for public interventions, ASET worked on the observations of the National Strategy Plan on Integration. Those [observations](#) were submitted and presented] on the discussion of national strategy for integration that took place in a public event at the Ministry of Migration Policy.

G2RED launched the campaign “[To Dynato Mas Xarti](#)” (Our Strong Paper The campaign was addressed primarily to people who have acquired Greek citizenship, either through the process for the second generation or by naturalization. The goal was to understand the importance of the vote and to exercise their newly acquired political rights. As with all activities of G2RED, this campaign is not linked to and does not endorse any political party or candidate. The preparation of the campaign included: i. research on the demographic characteristics of the 2 target groups to mobilize, ii. 4 focus groups along with the target groups, finding in this way all the gaps of information regarding elections, iii. volunteers' recruitment and training for the dissemination of the campaign. In terms of the campaign we have produced and published under the close cooperation of the advocacy, the non-formal education and the communication departments of G2RED:

1. A [text](#) announcing to the press and to the public the campaign
2. [Infographic with the how to vote steps](#)
3. [Infographic with the electoral power of Second Generation and Naturalized citizens in Athens](#)
4. A G2RED independent [video](#)
5. [An article on Hide & Seek column](#)
6. An [article](#) on Vice, which was also highlighted during Antenna’s TV channel news
7. 4 radio interviews.

#### [Addressing institutional and everyday racism](#)

In 2019, G2RED, recorded 2 racist violence incidents as member of the Network and raised awareness through publications:

Furthermore, we have filed a complaint to the Greek National Council for Radio and Television regarding the content of the television show “Be Happy” of Katerina Kenourgiou (black face) which aired on the channel Open Beyond on Friday. A Press Release “[Blackface is insulting](#)” regarding our complaint to the Greek National Council for Radio and Television followed.

Moreover, the issue of discrimination against children and young people between the ages of 6 and 25 on the grounds of nationality upon entry into organized archaeological sites, historical sites, monuments and museums in Greece, was brought to our attention by a [viral post](#) on social media. We responded to this issue by requesting the intervention of the Greek Ombudsman in the form of an official complaint with the Network for Children’s Rights. Our complaint was followed by a [Press Release](#) regarding this issue and a radio interview at ERT Proto Programma.



We also were very pleased to announce the election of G2RED at the [National Council Against Racism and Intolerance](#).

Finally, the Guerilla campaign aimed to inform victims on available reporting and supporting tools and to introduce the active bystander practice by changing perceptions of people present in incidents by making them see themselves less as witnesses and more as active bystanders. In particular, the activities concerned a desk research, 2 focus groups, the production of 5 mini-videos, the production of an informative micro-site in Greek and English, dissemination and communication of the campaign, event of campaign launch.

### Public Interventions and Keynote Speeches

- [Speech](#) in the Parliamentary Committee on Public Administration, Public Order and Justice on the [changes to the naturalization procedure](#) (13/03/2019)
- Speech at the presentation of Racist Violence Recording Network Annual Report, (18/04/2019)
- [Speech on Active Participation & Self Advocacy: Presentation of G2RED's advocacy story for the Campfire Innovation Smart aid gathering](#) (6/6/2019)
- [Speech at ANCE workshop on refugees' integration](#), (08/11/2019)
- Speech on Democratic Representation and Communication at the Council of Europe and Symbiosis 4th Pilot Seminar in the Framework of the Project Setting-up a Council of Europe Academy for Democratic Leadership for Persons with a Refugee Background: Democratic governance of migration: Aligning the national and the local, (10/12/2019).

Last but not least, 2019 was a year of national elections, marked by important political changes. That is why, during the pre-electoral period we addressed [questions in cooperation with the organization Vouli Watch to the political parties about important ongoing issues regarding integration, migration policy and Greek citizenship](#).

## 2.2 LEGAL DEPARTMENT

In 2019, 271 new beneficiaries were supported through individual sessions of legal counseling. 86 beneficiaries required legal advice regarding the procedure of acquiring the Greek citizenship, 185 beneficiaries required legal advice regarding residence permits and 12 beneficiaries required legal advice regarding both issues (citizenship and residence permits).

Also, the department during 2019, developed the [Child Protection Policy](#) of the organization.

## 2.3 EMPLOYABILITY DEPARTMENT

[Livelihoods for vulnerable populations in an inclusive Labor Market, supported by the International Rescue Committee](#)

Individuals: people with migrant background: migrants, asylum seekers, refugees. In 2019, the department of Employability amended the methodology of the services provided by designing and



implementing a type of Preparatory Holistic Program with multiple aspects, with duration of approximately 2 months. During the reporting period, 384 unique beneficiaries attended at least one career counselling session.

- 1:1 career counselling or vocational guidance sessions (<https://bit.ly/2x8MUrl>): 384
- 1:1 entrepreneurship counselling sessions: 5
- Job search groups with use of computers: 208 unique beneficiaries
- Weekly Business Greek groups: 184 unique beneficiaries
- Job Readiness Workshop Series (Labor rights, Workplace culture in Greece, Communication skills, Time Management & Goal Setting): 3 series took place and 136 individuals attended.
- 2 Entrepreneurship workshops were organized during the program and 25 beneficiaries attended.
- The company Workathlon has made an informative presentation on Hospitality and Tourism (21 individuals attended).
- 1 Short-term Barista Foundation training was offered by “Bristot Caffee”, and 1 vocational pro bono training on Wordpress by the Network’s company “Enneas”, and 7 individuals attended both.
- 1 Pro bono Basic Digital Skills seminar by The Social Hackers Academy (8 participants)

Through the structured and reconsidered Employability program offered, the service contributed to the following results: 323 beneficiaries made at least once a job application (through career counselling service and Diversity in the Workplace), 115 beneficiaries attended at least once a job interview, and 76 beneficiaries found a job at least once during the program.

Employers: As inclusion is a bidirectional process, G2RED established the Diversity in the Workplace Network, which has been expanding remarkably this year. In addition, a tool for companies has been created and distributed (the «Diversity 2.0 - An Employers’ Guide”), trainings have been offered to companies and NGOs, a website especially for the Network has been launched and the creation of a Diversity Charter is a fact:

- Diversity in the Workplace Network: 47 companies and organizations engaged and by the end of 2019, 80 companies and organizations constituted the Network
- With the support of the [European Network Against Racism](#), the “Diversity 2.0 - An Employers’ Guide” was published and can be found free-of-charge in print and in digital form (<https://bit.ly/2ISUzaF>) for companies, employers and anyone interested in benefiting from diversity in the workplace. The “Diversity 2.0” training was supplementary designed and provided this year in order to familiarize companies and organizations with the notion of diversity, and answer to any question being raised in terms of migration, the right to work in Greece but also discrimination, direct and indirect, and how to better achieve diversity management. Seventeen companies and organizations participated in March and May in the Diversity 2.0 trainings.
- Creation of a dedicated [website](#) to the Diversity in the Workplace activities
- Creation of the Diversity Charter (<https://bit.ly/2lCJ8nj>) establishing a framework for companies and organizations towards non-discrimination and inclusion policy making according to European standards

- The Diversity in the Workplace participated, in October 2019, in the Job Fair for Migrants and Refugees organized by the Livelihoods Committee of the ACCMR with the cooperation of a number of NGOs and the Municipality career service in November, and the activity along with the Diversity trademark was presented to the participant companies and in general to visitors at the Job Fair that day.

The developed approach of the “Diversity in the Workplace” service bundle has significantly increased the engagement of private sector actors on Diversity, with multiple options for companies according to their needs and interests (free-of-charge announcement of job openings & selection of candidates, free-of-charge Diversity 2.0 training, promotion of companies and their diversity-friendly actions on [diversityintheworkplace.gr](http://diversityintheworkplace.gr) website, etc.).

A short-term outcome was the engagement of private sector actors in various ways to the “Diversity in the Workplace” Network (47 companies engaged since January 2019), while a long-term (inclusion into the Greek labor market) but also direct outcome on beneficiaries’ visibility and livelihoods are the increased number of job announcements (46 announcements) addressed to beneficiaries by the Network’s companies (26 companies announced at least once a job opening), the applications made for those job positions (159 beneficiaries applied), the number of job interviews attended (22 of them attended at least once a job interview with a company).

#### Public

-Publication of the Weekly Job Adverts bulletin (<https://bit.ly/2D0pLgC>), with 37.742 hits

-Up-to-date Job Search Resources & Volunteering Opportunities (<https://bit.ly/2CptU6Y>)

-Up-to-date Free Educational Programs (<https://bit.ly/2Agv5G8>)

### 2.3 NON – FORMAL EDUCATION

Non-Formal Education Department is providing free of charge activities to migrants, asylum seekers, refugees consist of:

Greek Language courses (2 classes) for those who just want to improve their everyday communication (18 students) and for those wishing to take the Certification of Attainment in Greek (5 students). The 2 classes are done twice a week for 2 hours each. The total number of classes (beginners and advanced) is 89. All Greek language students received 1 to 1 consultation in order to identify their personal and specific needs. A personal study plan was developed for each student which can be found on his/ her personal folder. Before each session, students take their folders and do that day’s milestone. Also, 1 video per student was filmed on his/ her phone and to be watched again after 3 months in order to identify his/ her progress. The systematic attendance of Greek language classes, twice a week, under an individualized but also communal class approach permits a holistic integration in the Greek society and better life prospects. Most specifically, the beneficiaries improve their Greek skills and therefore can enjoy more and better career opportunities, apart from the improvement and the facilitation on their daily interactions. Last, but not least, 1 student participated in the B1 level Greek language certification; results are expected in October 2019.

Naturalization interview preparation sessions: the sessions have as a core activity, preparatory classes for the naturalization interview, under an interactive teaching spectrum. Number of attendees: 18, number of sessions (time depends on the need): 31 and number of Mock Interviews: 7. On the 10<sup>th</sup> of



April, our students visited the Acropolis Museum for a guided tour for free, organized by the G2RED teacher. Thanks to this, the students had the opportunity to visualize some aspects of the ancient History that are being taught as a part of the preparation classes for the Naturalization interview. 4 beneficiaries were called for the naturalization interview. 2 of them have received a positive answer and for 2 beneficiaries the answer is still pending. G2RED believes that the direct impact of the naturalization is a long-term one by offering full enjoyment of rights and political participation.

As G2RED through its inclusion activities targets not only migrant background populations, but also the local society, the department further developed an educational program for schools “The Diversity Volcano” a floor game aiming at familiarizing with the concepts of diversity and human rights, created in. Under the “The Diversity Volcano on tour” project, the game was upgraded and adapted to new educational needs (230 new questions to answer in order to be Citizens of the World, from 5 categories: Geography, Society, History, Music, Colourful Goals) and visited 22 different schools in 5 regions of the country with fewer opportunities: Apropyrgos (west Attika), Artemida, Thessaloniki, Serres and Ioannina with the coordinator of the Non-formal Education Department and 2 expert facilitators (with a total reach out of 1054 students). In April G2RED was invited by Kreuzberger Kinderstiftung to visit them in Berlin in order to present and play the Diversity Volcano (Katholische Schule St. Marien in Neukolln with 25 students participating). The impact of the game on students even in the German context was noticed by the Kreuzberger Kinderstiftung, which requested the template of the Volcano, so they translate it in German and facilitate it in schools in Berlin and G2RED approved it.

### 3. EUROPEAN PROJECTS

G2RED participates in the programs focused on thematic like migration, nondiscrimination, and equality.

During 2019 the main programs where G2RED received funds were Rights, Equality and Citizenship (REC) and Asylum, Migration, and Integration Fund (AMIF).

The first European project that G2RED implemented was “NET-CARE”: Networking and care for refugee and migrant women “, started in August 2019, is funded by the Rights, Equality and Citizenship (REC) Program of the European Union and implemented in three EU countries: Greece, Spain, and Italy.

The project aims to increase the capacity of health, judicial and social care to tackle SGBV affecting refugees and asylum seekers; to create and strengthen networks of services and institutions working on Sexual and Gender-based Violence (SGBV) to support migrant and refugees, and to increase competences of cultural mediators on SGBV to reach migrants & refugees victims of violence and ensure access to specialist services.

In December 2019 three focus groups were held with the participation of representatives from immigrant communities, organizations, and institutions. Our goal was to produce a needs analysis on potential gaps in service delivery to meet the needs of victims of sexual and gender-based violence amongst the migrant and refugee population.

The project was implemented in partnership with the leader of the project Oxfam Italia (Italy) and the other partners: KMOP (Greece), University Hospital Anna Meyer (Italy), Aseis Lagarto (Spain), Jaen University (Spain) and Alice Società Cooperativa Onlus (Italy).

The second project that G2RED implemented in 2019 was Union Migrant NET (UMN) project funded by Asylum, Migration and Integration Fund (AMIF). UnionMigrantNet is a network of contact points for migrants established, managed, and supported by trade unions. The main goal of the network is to support fair labor mobility.

The aims of the network are to:

- Strengthen trade union activities aimed at protecting the individual and collective rights of migrants;
- Increase the visibility and accessibility of services and facilities supporting the integration of migrants;
- Encourage trade union membership among the migrant population.

In this project, the leader is Confederation Européenne Des Syndicats Adf (ETUC) and the other partners are different realities around Europe.

#### 4. EVENTS

Pop-up Concert. On the 29th of June G2RED held its first Pop-Up Concert at Kypseli square! This event is part of Yo-Yo Ma's two-year Bach Project, a global series of performances, conversations, and events that ask how culture can help us to imagine and build a better future. Working towards integration, acceptance and coexistence in a diverse Athenian and overall Greek society with equal opportunities for all, we organized this event to bring together people of varying ethnicities and social backgrounds living in one of the most diverse neighborhoods of Athens, through music.

#### 5. COMMUNICATION

G2RED during 2019 built a communication strategy to disseminate further the organization's vision, that all of us, individually and collectively, have the right to equal and active participation in a diverse society. The communication strategy focuses both on G2RED's identity and audience, in order to maintain an appealing image, establish G2RED as a specialized interlocutor and as a valid source of information.

Using creative means and clear content that our audience can engage with, we provide people reasons and means to act. We always use our channels but also engage people with impact in our action, who also support our cause for a bigger outreach. The organization's events where we come in direct contact with our audience and give space and visibility to people with a migrant background, also play a very important role in the communication strategy. Working towards integration, acceptance and coexistence in a diverse Athenian and overall Greek society with equal opportunities for all, we organized two events to bring together people of varying ethnicities and social backgrounds living in Athens and Greece, through music, dance, food and other creative activities. [G2RED Pop-Up Concert](#) and [We Take the Streets](#) not only celebrated diversity, but also gave space for creation and visibility to people of different backgrounds.



G2RED increased its communication outreach and impact, not only to empower the advocacy objectives, but also the overall activity and profile of the organization using creative means, always according to the organization's identity. The results of the implementation of the communication strategy of G2RED, already described in the outputs part of this report, are the following:

Website: 136 articles posted, all in all 101.144 users and 513.389 page views

Facebook: 17.507 likes

Twitter Followers: 413

Instagram Followers: 832

Newsletters: Monthly newsletters to 2.500 contacts

Videos: 4 videos, 20.334 views

Media mentions: 142 in newspapers, TV, radio and websites

## 6. COOPERATION

We are partners and official members of European and national networks:

- ✓ The European Network Against Racism (ENAR), the only pan-European anti-racist network that combines advocacy for racial equality and facilitating cooperation among civil society anti-racist actors in Europe
- ✓ The Platform for International Cooperation on Undocumented Migrants (PICUM), a network of individuals and organizations that fight for social equality and human rights of undocumented migrants
- ✓ The Anti-Defamation League (ADL), that fights antisemitism and all forms of bigotry, defending democratic ideals and protecting civil rights for all
- ✓ The Racist Violence Recording Network (RVRN), a big network of organizations with trained personnel which records racist violence incidents and drafts an annual report
- ✓ The National Working Group on Structured Youth Dialogue, which aims to encourage the active participation of young people in shaping European youth policy
- ✓ The Athens Coordination Center for Migrant and Refugee issues (ACCMR), which was established to lead the efficient coordination of initiatives on migrants and refugees in Athens
- ✓ The Council of Migrant Integration, which operates as an advisor for the municipality to enhance the integration of immigrants into the local community

## 7. CONTACT

Website: [g2red.org](http://g2red.org)

Email: [info@g2red.org](mailto:info@g2red.org)

Facebook: [Generation 2.0 for Rights, Equality & Diversity](#)

Instagram: [g2red](#) Twitter: [G2RED](#)

LinkedIn: [Generation 2.0 for Rights, Equality and Diversity](#)



